

Assistant Superintendent, Student & Clinical Services

BULLETIN NUMBER:	516/A/26	DATE POSTED:	September 10, 2026
SCHOOL:	LOUIS RIEL SCHOOL DIVISION NORBERRY BOARD OFFICE		
COMMENCING:	1.0 Permanent position will commence as soon as can be arranged		

JOB SUMMARY:

The Louis Riel School Division is seeking an exceptional educational leader to join a highly collaborative and forward-thinking senior leadership team as the Assistant Superintendent of Student & Clinical Services. Serving 17,548 students across 41 schools, Louis Riel School Division is recognized for its commitment to inclusion, student success, innovation, and meaningful community engagement. We are searching for an accomplished and visionary leader who is ready to make a significant impact on the lives of students, families, and staff.

Reporting to the Superintendent & CEO, the Assistant Superintendent of Student & Clinical Services will bring strategic vision, operational strength, and people-centred leadership to the work of strengthening inclusive practices and ensuring every student in Louis Riel School Division experiences success, belonging, and inclusion. The successful candidate will demonstrate the following:

- Commitment to fostering a collaborative learning community, promoting shared decision-making, and the achievement of divisional priorities and goals.
- Courageous, compassionate and ethical decision-making.
- High levels of integrity and accountability.
- Steadiness and composure in the face of complex challenges.
- Strategic thinking and problem-solving capabilities.
- Demonstrated commitment to meaningful inclusion, accessibility, and evidence-informed practices.
- Strong interpersonal, communication, and facilitation skills, with the ability to build relationships and collaborate with trustees, staff, students, parents, government, and community partners.
- Ability to manage numerous tasks simultaneously and respond effectively to unforeseen circumstances.
- Exhibit anti-racist, anti-oppressive leadership, evident across decisions, relationships, and practice.
- Demonstrated commitment to Truth and Reconciliation and Indigenous Excellence.

RESPONSIBILITIES AND DUTIES:

As a member of the Senior Leadership Team, the successful candidate will assume shared executive responsibility for advancing LRSD's vision, Multi-Year Strategic Plan, and organizational effectiveness. Working in close partnership with the Senior Leadership Team, the successful candidate will:

- Contribute to long-term financial and operational planning.
- Serve as the Superintendent for an assigned Family of schools.
- Be a champion of inclusive education and evidence-informed practice.
- Engage in the performance assessment of principals and other direct reports.
- Inspire excellence and build leadership capacity throughout the organization.
- Contribute to the selection of school and other system leaders.

Leadership Portfolio

The successful candidate will provide strategic leadership and oversight of:

- Student Services
- Clinical Services
- Continuous Improvement Planning
- Provincial Reporting and Accountability

- Inclusive Education Programming
- Divisional Assessments
- Staffing Allocations and Grant Administration
- Educational Programming at Monterey, the division's transitional learning space for students in Grades 7–12.

Direct supervision includes the Director of School & Classroom Support and the Assistant Director of Clinical Services. This role will play a critical part in strengthening inclusive practices and ensuring students receive equitable access to the supports and programming they need to thrive academically, socially, emotionally, and physically.

QUALIFICATIONS (EDUCATION AND EXPERIENCE):

- Advanced degree in Education
- Permanent Manitoba Teacher Certificate
- Minimum of five (5) years of successful educational leadership experience, including school and/or divisional leadership
- Knowledge of pertinent provincial legislation
- Demonstrated experience in leading professional development, supervision, and curriculum implementation.
- Demonstrated experience in leading and supporting student services, clinical services, and/or specialized programming.
- Exemplary verbal and written communication skills in both English and French (an asset).

CONDITIONS OF EMPLOYMENT:

- Work is primarily in an office setting.
- Will be required to work beyond normal working hours, including some evenings and weekends.
- Satisfactory Criminal Record Check, including Vulnerable Sector Search.
- Clear Report from the Child Abuse Registry.

APPLICATION PROCEDURE:

- A current resume outlining your educational and work experience related to the position.
- The names and contact information of three references.
- A statement of educational and leadership philosophy
- Apply by using the LRSD online submission process at www.lrsd.net
- Address cover letter to Jackie Connell, Superintendent & CEO, Louis Riel School Division

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Louis Riel School Division is committed to building a diverse, inclusive, and equitable workforce that reflects the communities we serve. We believe that diversity of identity, lived experience, perspective, and culture strengthens our organization and improves outcomes for students. We welcome applications from individuals of all backgrounds, including those who self-identify as one or more of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with Disabilities, Racialized Persons, Persons of the 2SLGBTQIA+ Community.

APPLICATION DEADLINE:

4:00 p.m., Thursday, October 1, 2026

LRSD.NET

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